

MEMBERSHIP CODE OF CONDUCT



THE BALD HILLS ISLAMIC EDUCATIONAL ORGANISATION LTD

Every member of the organisation is expected to comply with a code of conduct determined by the Company's Board of Directors.

A member should, in respect of any corporate entity of which the Member is part off & comply with the following standards of conduct:

1. The member should act honestly, in good faith and in the best interests of the company as a whole and its values.
2. The member has a duty to use care and diligence in fulfilling the functions entrusted and in exercising any powers delegated.
3. The member should use the powers of office for a proper purpose, in the best interests of the company & community as a whole.
4. The member should recognise that the primary responsibility is to the company & community as a whole but may, where appropriate, have regard for the interest of other stakeholders and or peers of the company/community.
5. The member should not make improper use of any information acquired as a member& or share confidential documents with non-members
6. The member should not take improper advantage of their position in any sub-committee delegated
7. Non-payment of membership fees within 30 days of invoice date, will end membership unless prior arrangements has been made with BOD and or payment plan agreed to in writing
8. The member should properly manage any conflict (as per company's guidelines) with the interests of the company.
9. The member has an obligation to be independent in judgement and actions and to take all reasonable steps to be satisfied as to the soundness of all decisions taken by fellow members
10. Confidential information received by the member in the course of the exercise of directorial duties remains the property of the company from which it was obtained and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by the company, or the person from whom the information is provided, or is required by law.
11. The member should not engage in conduct likely to bring discredit upon the company and or organisation.
12. The member has an obligation, at all times, to comply with the values, as well as the letter, of the law and with the principles of this Code.
13. The member is not to miss 2 consecutive member meetings (exception only applies if prior approval has been sought from the organisations board of directors)

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Non-Disclosure and Confidentiality Agreement

The undersigned (Input your full legal name) _____

hereby agrees that any information pertaining to The Bald Hills Islamic Educational Organisation LTD, is received on a confidential basis unless stipulated otherwise (agreed by BOD) will not be disclosed to any individual or entity without prior written consent from the board of directors of The Bald Hills Islamic Educational Organisation LTD.

Any Information & or items shared related to the above organisation shall remain the property of The Bald Hills Islamic Educational Organisation LTD and shall be returned to the Bald Hills Islamic Educational Organisation LTD promptly at its request together with all copies made thereof.

Recipient acknowledges that no remedy of law may be adequate to compensate The Bald Hills Islamic Educational Organisation LTD for a violation of this agreement and recipient hereby agrees that in addition to any legal or other rights that may be available in the event of a breach hereunder. The Bald Hills Islamic Educational Organisation LTD may seek equitable relief to enforce this agreement in any court of competent jurisdiction.

Furthermore breach of this agreement as deemed by the BOD may result in instant dismissal with a possibility of further ramifications & compensation sought

Date:

Full Legal Name:

Signature.