

PUBLIC NOTICE

Changes to Saturday Madrassa



THE BALD HILLS ISLAMIC EDUCATIONAL ORGANISATION LTD

Dear Parents, teachers & teacher aides,

Assalamualaikum

Firstly let me take this opportunity to thank you all for your continued support in growing, managing, and delivering Islamic education to our children in our weekend madrassa.

This has been something we have aspired to for a long time and through your help and support we now have 50 plus students across 3 levels of learnings (Mashallah)

This certainly highlights the need for this within our community but more importantly also allows our children to engage, play, learn, and get an understanding of our teachings and mannerism's.

We the board have now got a director appointed specifically for education as we truly appreciate the value this brings and adds to our community.

Welcome brother Mukhlesur (Refer org chart link below)

<https://masjidtaqwa.org.au/our-organisation-chart/>

Whilst we have seen and experienced growth rapidly, we think it is imperative we acknowledge and highlight that this is an evolving model & as such the board has made the decision to **implement a few changes effective immediately**. These changes have been considered after discussions, feedback and input from parents, teachers and members, in line with our organisations values and purpose.

<https://masjidtaqwa.org.au/wp-content/uploads/2019/08/Values-Purpose.pdf>

The intent is to enhance our learning experience whilst supporting our volunteer teachers and teacher aides and ensuring diligence around our governance, and risk management processes.

Effectively immediately:

- All classes commence at 10.15 hence all children should be indoors by 10.10 and doors will be shut after 10.15
- Any drop off after 10.15 will require the parent to remain with child until a teacher and or teacher aide receives your child and a form is signed
- All parent communication (related to the madrassa & or children) is to be held via sister Shamshad and not directly to teachers or teacher aides

PUBLIC NOTICE

Changes to Saturday Madrassa



THE BALD HILLS ISLAMIC EDUCATIONAL ORGANISATION LTD

- No parents are allowed in the teaching classrooms whilst classes are being conducted and delivered
- There will be a register for incidents capturing and upon these occurring, parents will be notified accordingly
- Given we have and support gender friendly environment, we are also implementing all boys and girls seat separately in the same class
- All senior boys & Girls (optional for juniors) to remain to pray Zuhr salah after madrassa.

We have also administered the help of brother Abdullah, who will help and teach our senior boys in line with our curriculum, for the last 30 minutes of each class, and will help teach adhan etc with the intent that adhan be delivered in rotation between the boys on a weekly basis.

These changes are critical for delivery, discipline, and for the wellbeing off all.

Our teachers are volunteering their time to help educate our children & given they only have 3 hours in the whole week with your child, it is imperative we make the most of this.

Equally where we see there are challenges between a child and the teaching environment we will engage with you as parents to help manage this and ultimately make some tough decisions around the way forward. This will not be easy, we understand, however we ask you exercise patience and be diligent in delivery as this will only help our kids and community.

Finally we have previously requested a meeting between, Parents, teachers, teacher aides, and board so that we can have an open and honest discussion around our weekend madrassa and this gives you an opportunity to voice your opinion and share insights (good, bad does not matter) as ultimately the board is responsible for delivery and output.

Sister Shamshad will be sending an invite out shortly for this Saturday and we would appreciate your attendance.

Jazakallah Khair

Mohammed Afzal

Director - *Secretary* | The Bald Hills Islamic Educational Organisation LTD

[117 Telegraph Road](#) | [Bald Hills](#) | [QLD 4036](#) | Email: TBHIEOL@outlook.com | Website: <https://masjidtaqwa.org.au/>